

*Service Beyond Expectation*

The Cucamonga Valley Water District is seeking a Senior Associate Engineer. Under minimal supervision, performs professional engineering work and administrative tasks associated with the planning, design, and construction of engineering projects; and performs various tasks relative to the assigned area of responsibility.

#### TYPICAL DUTIES

*May include, but are not limited to the following:*

Performs professional engineering work in support of District projects and programs. Engaged in and can lead planning, designing, and/or construction management activities. Can lead engineering planning studies; makes preliminary analyses of hydraulic capacity and/or suitable locations for pipelines and facilities; makes site visits and surveys of field locations as appropriate. Assists in reviewing engineering plans or specifications prepared by engineering consultants or developers; makes engineering calculations to include quantity take-offs and initial cost estimates for construction; participates in reviewing submittals and vendor drawings for conformance with design requirements.

***For a complete list of duties, knowledge, skills and abilities, go to:***

**<https://www.cvwdwater.com/DocumentCenter/View/6583/Senior-Associate-Engineer-2023-10-24>**

#### REQUIRED QUALIFICATIONS

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. Typical ways to obtain the knowledge and abilities are listed below.*

- Five (5) or more years of technical engineering experience.
- Possession of a Bachelor's degree in Civil Engineering, Mechanical Engineering, or a related field.

CVWD invites applications for

## **Senior Associate Engineer** **\$9,553-\$12,418 (monthly)**

plus a competitive benefits package



#### **HOW TO APPLY**

Interested applicants must apply on the CVWD website at [www.cvwdwater.com/jobs](http://www.cvwdwater.com/jobs).

*A resume is required along with the application.*



#### **FILING DEADLINE**

Applicants are encouraged to apply early. This position is open until filed, with the first review of applications on **Monday, November 13, 2023**.

*Please note that this recruitment may close at any time without prior notice.*

- Possession of a Professional Engineering License in current and good standing in the State of California.
- Possession of a valid California Class C driver's license and a satisfactory driving record.

### DISTRICT BENEFITS

- Cafeteria-style benefits
- Vacation time, sick leave, holidays, personal days
- Post-Retirement Medical Benefits
- 4/10 work schedule
- Longevity Pay Program & Certification/Education Incentive Program
- Life Insurance
- Wellness Benefit
- CalPERS retirement package (*Employees do not contribute to Social Security*)

For a complete list of benefits and details regarding the CalPERS retirement package, visit [www.cvwwater.com/BenefitsSummary](http://www.cvwwater.com/BenefitsSummary).

### EMPLOYMENT PROCEDURES

Interested applicants must apply on the CVWD website at: [www.cvwwater.com/jobs](http://www.cvwwater.com/jobs).

Positions may be filled using a competitive examination process, which may consist of one or more of the following: written test, interview, and/or performance test. The District encourages application from qualified individuals with disabilities as defined by the American with Disabilities Act. Individuals who require a reasonable accommodation to participate in any phase of the selection process must make such a request during the application process. A candidate selected for the position must successfully pass a pre-placement physical, which includes a drug and alcohol screening, and a criminal background check prior to employment. A successful candidate will be required to complete a verification form designated by the Department of Homeland Security (USCIS) that certifies they are eligible for employment in the United States.

**An employee who is promoted shall serve a probationary period of up to one (1) year from the date of such promotion.**

**The rank promotional list may be utilized and the resulting list established from this recruitment may also be used to fill the current and/or additional vacancies throughout the District.**

Cucamonga Valley Water District (CVWD) is a dynamic, growing organization and is one of the leading retail water providers in the region. This is attributed to our innovation and leadership in addressing regional and state-wide water issues. CVWD's service area includes the City of Rancho Cucamonga, portions of the cities of Upland, Ontario and Fontana, and some unincorporated areas of San Bernardino County.

### **OUR FOUNDATIONAL PRINCIPLES**

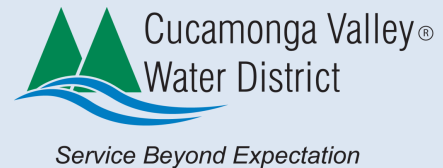
Our foundational principles focus on our *Vision, Culture* and *Values*. Our *Values* stem from our Mission Statement, which is to provide high quality, safe and reliable water and wastewater services, while practicing good stewardship of natural and financial resources.

Our *Vision* focuses on *People, Service* and *Water*. We are a servant-oriented organization. We provide a high quality sustainable water supply, and none of this is possible without an innovative, self-managed staff that has pride of ownership for their work product providing exceptional customer service.

Our *Culture* is rooted in our conduct of *Accountability, Communication* and *Customer Service*. We take ownership of our actions and look for innovative, solutions-based ideas to improve our effectiveness and service to customers. We encourage open communication that helps employees and customers improve their knowledge about our business operations. Our internal and external customer service is provided with a cooperative and collaborative approach, exceeding customer expectations to provide **Service Beyond Expectation**.

**The provisions of this bulletin do not constitute a contract expressed or implied and any provision contained herein may be modified or revoked without notice.**

**CVWD is an Equal Opportunity Employer.**



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