The Cucamonga Valley Water District is currently accepting applications to fill one (1) Assistant Engineer position providing direct support in Water Resources & Planning.

Under supervision, performs professional engineering work and administrative tasks associated with the planning, design, and construction of engineering projects; and performs a variety of tasks relative to the assigned area of responsibility.

**TYPICAL DUTIES**

*May include, but are not limited to the following:*

**Water Resources and Planning**

Knowledge about water systems and preliminary knowledge about hydraulic modeling software. Conducts analyses and use data with engineering judgement to better plan and optimize water and wastewater systems. Participates and assists with development of water/wastewater master plans, urban water management plan, water supply assessments; Under general supervision or direction performs activities to ensure the District's compliance with federal, state and local regulations and prepares and submits major water resources regulatory reports; apply and administer grants to fund water/wastewater or recycled water activities; makes preliminary analyses of hydraulic capacity and/or suitable locations for pipelines and facilities; makes site visits and surveys of field locations as appropriate. Uses GIS software for projects and exhibits and to perform data analysis; map editing; perform hydraulic modeling on pressurized and gravity pipeline networks for engineering analyses; maintains system model from system drawings/record drawings; runs planning level scenarios to develop and support capital projects. Coordinates fire flow testing program and assembles and reviews data and statistics relative to these tests.

For a complete list of duties, knowledge, skills and abilities go to:

https://www.cvwdwater.com/DocumentCenter/View/57/Assistant-Engineer

**HOW TO APPLY**

Interested applicants must apply on the CVWD website at www.cvwdwater.com/jobs.

- **Resume is required along with application.**
- **Transcripts may be required at time of interview.**

**FILING DEADLINE**

The position is open until filled. Interviews will be held continuously until the position is filled.

Please note that this recruitment may close at any time without prior notice.
REQUIRED QUALIFICATIONS
Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. Typical ways to obtain the knowledge and abilities are listed below.

Training/ Education:
Possession of a Bachelor’s degree from an accredited college or university with a major in Civil Engineering, Mechanical Engineering, or a related field; and possession of an Engineer-in-Training certificate is highly desirable.

Experience:
One (1) year of professional engineering or related field/planning experience (including internship experience), preferably with a water or wastewater utility; experience with and proficiency in ArcGIS, Innovyze InfoWater/InfoSewer, and AutoCAD Civil 3D, are highly desirable.

License:
Possession of a valid Class C California driver’s license and a satisfactory driving record.

EMPLOYMENT PROCEDURES
Interested applicants must apply on the CVWD website at www.cvwdwater.com/jobs.

Positions may be filled using a competitive examination process, which may consists of one or more of the following: written test, interview, and/or performance test. The District encourages application from qualified individuals with disabilities as defined by the American with Disabilities Act. Individuals who require a reasonable accommodation to participate in any phase of the selection process must make such a request during the application process. A candidate selected for the position must successfully pass a pre-placement physical, which includes a drug and alcohol screening, and a criminal background check prior to employment. A successful candidate will be required to complete a verification form designated by the Department of Homeland Security (USCIS) that certifies they are eligible for employment in the United States.

DISTRICT BENEFITS
- Cafeteria-style benefits
- Vacation time, sick leave, holidays, personal days
- 9/80 work schedule
- CalPERS retirement package (Employees do not contribute to Social Security)

Cucamonga Valley Water District (CVWD) is a dynamic, growing organization and is one of the leading retail water providers in the region. This is attributed to our innovation and leadership in addressing regional and state-wide water issues. CVWD’s service area includes the City of Rancho Cucamonga, portions of the cities of Upland, Ontario and Fontana, and some unincorporated areas of San Bernardino County.

OUR FOUNDATIONAL PRINCIPLES
Our foundational principles focus on our Vision, Culture and Values. Our Values stem from our Mission Statement, which is to provide high quality, safe and reliable water and wastewater services, while practicing good stewardship of natural and financial resources.

Our Vision focuses on People, Service and Water. We are a servant-oriented organization. We provide a high quality sustainable water supply, and none of this is possible without an innovative, self-managed staff that has pride of ownership for their work product providing exceptional customer service.

Our Culture is rooted in our conduct of Accountability, Communication and Customer Service. We take ownership of our actions and look for innovative, solutions-based ideas to improve our effectiveness and service to customers. We encourage open communication that helps employees and customers improve their knowledge about our business operations. Our internal and external customer service is provided with a cooperative and collaborative approach, exceeding customer expectations to provide Service Beyond Expectation.

The provisions of this bulletin do not constitute a contract expressed or implied and any provision contained herein may be modified or revoked without notice.

CVWD is an Equal Opportunity Employer.
Retirement Benefits – New Employees

Benefits described below are the result of the Pension Reform Act (PEPRA). If you have specific questions about retirement benefits, please contact Roberta Perez, Human Resources Manager, at (909) 987-2591 ext. 7410, or Diane Schumacher, Human Resources Analyst, at (909) 987-2591 ext. 7416.

**New CalPERS Members**

For employees hired on or after 01/01/2013 who **ARE NOT** a member of the California Public Employees’ Retirement System (CalPERS) or a reciprocal agency*, or those who have been separated from a public agency which contracts with CalPERS or a reciprocal agency for six months or more, you will be in the District’s Tier III. The retirement benefit shall be:

\[
2\% @ 62; 3 \text{ year final compensation}
\]

The required employee contribution is 6.5% of reportable compensation, this rate is subject to change.

Note that for those new employees described above, the compensation used to determine final retirement benefits is capped under PEPRA. The cap does not limit compensation but does cap the amount of salary that is used to determine retirement benefits. That cap shall be adjusted annually. Please contact Human Resources for details.

**Current CalPERS Members**

For employees hired after 1/11/2011 who are **CURRENT MEMBERS** of CalPERS or a reciprocal agency and **HAVE NOT** been separated from service from such agency for six months or more, you will be in the District’s Tier II. The retirement benefit shall be:

\[
2\% @ 60; 3 \text{ year final compensation}
\]

The required employee contribution is 7% of reportable compensation towards the employee share of CalPERS contributions.

*A list of reciprocal agencies can be found in the publication, When You Change Retirement Systems ([http://www.calpers.ca.gov/docs/forms-publications/change-retirement-systems.pdf](http://www.calpers.ca.gov/docs/forms-publications/change-retirement-systems.pdf))