

HUMAN RESOURCES/RISK MANAGEMENT COMMITTEE NOTES

September 23, 2020

Attendees:

Committee members: James V. Curatalo (Chair) and Kevin Kenley

Staff members: John Bosler, Carrie Guarino, Roberta M. Perez and Frank Chu

Members of the Public: None

Call to Order: 4:00 p.m.

Public Comment: None

Additions/Deletions to the Agenda: None

Introductory Remarks by Chair Curatalo

Chair Curatalo announced for the record that this meeting was conducted by teleconference pursuant to the Brown Act waivers provided for under the Governor's Executive Orders in response to the COVID-19 State of Emergency. Further, the agenda stated that there was no public location for attending this meeting in person. The agenda stated that the public may listen and provide comment telephonically by calling the number listed on the agenda. Chair Curatalo took a roll call of Committee members and staff present on the call, as listed above.

I. Cost of Living Adjustment and Total Compensation Study Results

- Staff shared with the Committee the draft results of the Total Compensation Study. The study was performed by CPS-HR, an HR consulting services firm.
- In addition, staff proposed a recommended Cost of Living Adjustment supported by recent economic indicators, specifically the Consumer Price Index and the Employment Cost Index.
- The Committee reviewed these proposals and recommended review by the Finance Committee on October 14, 2020.

Meeting Adjourned at 4:43 pm