

## **HUMAN RESOURCES/RISK MANAGEMENT COMMITTEE NOTES**

**March 4, 2021**

### **Attendees:**

Committee members: James V. Curatalo (Chair) and Mark Gibboney

Staff members: John Bosler, Carrie Guarino, Roberta M. Perez, Taya Victorino, Rob Hills, Chad Brantley, Rossana Ammari, Robbie Victorino, and Eric Grubb

Members of the Public: None.

**Call to Order:** 11:00 a.m.

**Public Comment:** None

**Additions/Deletions to Agenda:** None

### **Introductory Remarks by Chair Curatalo**

Chair Curatalo announced for the record that this meeting was conducted by teleconference pursuant to the Brown Act waivers provided for under the Governor's Executive Orders in response to the COVID-19 State of Emergency. Further, the agenda stated that there was no public location for attending this meeting in person. The agenda stated that the public may listen and provide comment telephonically by calling the number listed on the agenda. Chair Curatalo took a roll call of Committee members and staff present on the call, as listed above.

#### **I. Employee Policy No. 7.6, Face Coverings (Face Mask)**

- Staff proposed the adoption of a new policy, Employee Policy No. 7.6, Face Coverings (Face Mask). On March 13, 2020, the State of California became the largest jurisdiction to impose face-covering requirements in response to the COVID-19 pandemic. The California Department of Public Health and San Bernardino County Public Health issued numerous executive orders and directions regarding measures to mitigate the spread of cases of COVID-19 within the state.
- Since the pandemic onset, the District complied with state and county orders and guidance providing employees face coverings, disposal masks, hand sanitizer, and gloves. The District's approach will continue with employee education and awareness with disciplinary action as a last resort.
- The Committee concurred and recommended forwarding the item to the Board of Directors for consideration.

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### **2. Employee Policy No. 7.7, Communicable and Infectious Disease**

- Staff proposed the adoption of a new policy, Employee Policy No. 7.7, Communicable and Infectious Disease. As a result of both the immediate and long-term risks highlighted by the current public and occupational health crisis, the Division of Occupational Safety and Health (DOSH), better known as Cal/OSHA, has recommended as a matter of best practice to adopt a policy to mitigate repercussions on business operations while also ensuring reportable measures are in place.
- The District has taken proactive steps to protect the workplace since the onset of the COVID-19 pandemic. It is the District's goal during a communicable and infectious disease outbreak to operate effectively and ensure that essential services are continuously provided and that employees are safe within the workplace.
- The Committee concurred and recommended forwarding the item to the Board of Directors for consideration.

Meeting Adjourned at 11:26 am